

AGENCY: **NATIONAL PARKS DEVELOPMENT COMMITTEE**

Name of Delivery Unit: **OFFICE OF THE EXECUTIVE DIRECTOR**

BEST Delivery Unit (65%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	175,184	113,870								0	-
	2	178,043	115,728								0	-
	3	180,949	117,617								0	-
	4	183,903	119,537								0	-
	5	186,904	121,488								0	-
	6	189,955	123,471								0	-
	7	193,055	125,486								0	-
	8	196,206	127,534								0	-
29	1	155,030	100,770								0	-
	2	157,561	102,415								0	-
	3	160,132	104,086								0	-
	4	162,746	105,785								0	-
	5	165,402	107,511								0	-
	6	168,102	109,266								0	-
	7	170,845	111,049								0	-
	8	173,634	112,862								0	-
28	1	137,195	89,177				1	1			2	115,929.78
	2	139,434	90,632								0	-
	3	141,710	92,112								0	-
	4	144,023	93,615								0	-
	5	146,373	95,142								0	-
	6	148,763	96,696								0	-
	7	151,191	98,274								0	-
	8	153,658	99,878								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
27	1	121,411	78,917		1					1	2	102,592.30
	2	123,393	80,205								0	-
	3	125,407	81,515								0	-
	4	127,454	82,845								0	-
	5	129,534	84,197								0	-
	6	131,648	85,571								0	-
	7	133,797	86,968								0	-
	8	135,981	88,388								0	-
26	1	107,444	69,839								0	-
	2	109,197	70,978								0	-
	3	110,980	72,137								0	-
	4	112,791	73,314								0	-
	5	114,632	74,511								0	-
	6	116,503	75,727								0	-
	7	118,404	76,963								0	-
	8	120,337	78,219								0	-
25	1	95,083	61,804								0	-
	2	96,635	62,813								0	-
	3	98,212	63,838								0	-
	4	99,815	64,880								0	-
	5	101,444	65,939								0	-
	6	103,100	67,015								0	-
	7	104,783	68,109								0	-
	8	106,493	69,220								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
24	1	83,406	54,214								0	-
	2	84,767	55,099								0	-
	3	86,151	55,998								0	-
	4	87,557	56,912								0	-
	5	88,986	57,841								0	-
	6	90,439	58,785								0	-
	7	91,915	59,745								0	-
	8	93,415	60,720								0	-
23	1	73,811	47,977								0	-
	2	75,015	48,760								0	-
	3	76,240	49,556								0	-
	4	77,484	50,365								0	-
	5	78,749	51,187								0	-
	6	80,034	52,022								0	-
	7	81,340	52,871								0	-
	8	82,668	53,734								0	-
22	1	65,319	42,457								0	-
	2	66,385	43,150								0	-
	3	67,469	43,855								0	-
	4	68,570	44,571								0	-
	5	69,689	45,298								0	-
	6	70,827	46,038								0	-
	7	71,983	46,789								0	-
	8	73,157	47,552								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
21	1	57,805	37,573								0	-
	2	58,748	38,186								0	-
	3	59,707	38,810								0	-
	4	60,681	39,443								0	-
	5	61,672	40,087								0	-
	6	62,678	40,741								0	-
	7	63,701	41,406								0	-
	8	64,741	42,082								0	-
20	1	51,155	33,251								0	-
	2	51,989	33,793								0	-
	3	52,838	34,345								0	-
	4	53,700	34,905								0	-
	5	54,577	35,475								0	-
	6	55,468	36,054								0	-
	7	56,373	36,642								0	-
	8	57,293	37,240								0	-
19	1	45,269	29,425								0	-
	2	46,008	29,905								0	-
	3	46,759	30,393								0	-
	4	47,522	30,889								0	-
	5	48,298	31,394								0	-
	6	49,086	31,906								0	-
	7	49,888	32,427								0	-
	8	50,702	32,956								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
18	1	40,637	26,414								0	-
	2	41,140	26,741	1							1	26,741.00
	3	41,650	27,073								0	-
	4	42,165	27,407								0	-
	5	42,688	27,747								0	-
	6	43,217	28,091								0	-
	7	43,752	28,439								0	-
	8	44,294	28,791								0	-
17	1	36,942	24,012								0	-
	2	37,400	24,310								0	-
	3	37,863	24,611								0	-
	4	38,332	24,916								0	-
	5	38,807	25,225								0	-
	6	39,288	25,537								0	-
	7	39,774	25,853								0	-
	8	40,267	26,174								0	-
16	1	33,584	21,830								0	-
	2	34,000	22,100								0	-
	3	34,421	22,374								0	-
	4	34,847	22,651								0	-
	5	35,279	22,931								0	-
	6	35,716	23,215								0	-
	7	36,159	23,503								0	-
	8	36,606	23,794								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
15	1	30,531	19,845								0	-
	2	30,909	20,091	1							1	20,090.85
	3	31,292	20,340								0	-
	4	31,680	20,592								0	-
	5	32,072	20,847								0	-
	6	32,469	21,105								0	-
	7	32,871	21,366								0	-
	8	33,279	21,631								0	-
14	1	27,755	18,041								0	-
	2	28,099	18,264								0	-
	3	28,447	18,491								0	-
	4	28,800	18,720								0	-
	5	29,156	18,951								0	-
	6	29,517	19,186								0	-
	7	29,883	19,424								0	-
	8	30,253	19,664								0	-
13	1	25,232	16,401								0	-
	2	25,545	16,604								0	-
	3	25,861	16,810								0	-
	4	26,181	17,018								0	-
	5	26,506	17,229								0	-
	6	26,834	17,442								0	-
	7	27,166	17,658								0	-
	8	27,503	17,877								0	-

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Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
12	1	22,938	14,910								0	-
	2	23,222	15,094								0	-
	3	23,510	15,282								0	-
	4	23,801	15,471								0	-
	5	24,096	15,662								0	-
	6	24,395	15,857								0	-
	7	24,697	16,053								0	-
	8	25,003	16,252								0	-
11	1	20,754	13,490								0	-
	2	21,038	13,675								0	-
	3	21,327	13,863								0	-
	4	21,619	14,052								0	-
	5	21,915	14,245								0	-
	6	22,216	14,440								0	-
	7	22,520	14,638								0	-
	8	22,829	14,839								0	-
10	1	19,233	12,501								0	-
	2	19,394	12,606								0	-
	3	19,556	12,711								0	-
	4	19,720	12,818								0	-
	5	19,884	12,925								0	-
	6	20,051	13,033								0	-
	7	20,218	13,142								0	-
	8	20,387	13,252								0	-

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Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
9	1	17,975	11,684								0	-
	2	18,125	11,781								0	-
	3	18,277	11,880								0	-
	4	18,430	11,980								0	-
	5	18,584	12,080								0	-
	6	18,739	12,180								0	-
	7	18,896	12,282								0	-
	8	19,054	12,385								0	-
8	1	16,758	10,893								0	-
	2	16,910	10,992								0	-
	3	17,063	11,091								0	-
	4	17,217	11,191								0	-
	5	17,372	11,292								0	-
	6	17,529	11,394								0	-
	7	17,688	11,497								0	-
	8	17,848	11,601								0	-
7	1	15,738	10,230								0	-
	2	15,859	10,308								0	-
	3	15,981	10,388								0	-
	4	16,104	10,468								0	-
	5	16,227	10,548								0	-
	6	16,352	10,629								0	-
	7	16,477	10,710								0	-
	8	16,604	10,793								0	-

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Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
6	1	14,847	9,651								0	-
	2	14,961	9,725								0	-
	3	15,076	9,799								0	-
	4	15,192	9,875								0	-
	5	15,309	9,951								0	-
	6	15,426	10,027								0	-
	7	15,545	10,104								0	-
	8	15,664	10,182	1							1	10,181.60
5	1	14,007	9,105								0	-
	2	14,115	9,175								0	-
	3	14,223	9,245								0	-
	4	14,332	9,316								0	-
	5	14,442	9,387								0	-
	6	14,553	9,459								0	-
	7	14,665	9,532								0	-
	8	14,777	9,605								0	-
4	1	13,214	8,589								0	-
	2	13,316	8,655								0	-
	3	13,418	8,722								0	-
	4	13,521	8,789								0	-
	5	13,625	8,856								0	-
	6	13,729	8,924								0	-
	7	13,835	8,993								0	-
	8	13,941	9,062								0	-

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				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
3	1	12,466	8,103								0	-
	2	12,562	8,165								0	-
	3	12,658	8,228								0	-
	4	12,756	8,291								0	-
	5	12,854	8,355								0	-
	6	12,952	8,419								0	-
	7	13,052	8,484								0	-
	8	13,152	8,549								0	-
2	1	11,761	7,645								0	-
	2	11,851	7,703								0	-
	3	11,942	7,762								0	-
	4	12,034	7,822								0	-
	5	12,126	7,882								0	-
	6	12,219	7,942								0	-
	7	12,313	8,003								0	-
	8	12,407	8,065		1						1	8,064.55
1	1	11,068	7,194								0	-
	2	11,160	7,254								0	-
	3	11,254	7,315								0	-
	4	11,348	7,376								0	-
	5	11,443	7,438								0	-
	6	11,538	7,500								0	-
	7	11,635	7,563								0	-
	8	11,732	7,626								0	-
TOTAL											8	283,600.07

AGENCY: NATIONAL PARKS DEVELOPMENT COMMITTEE

Name of Delivery Unit: CULTURAL AND PUBLIC AFFAIRS DIVISION

BETTER Delivery Unit (57.5%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	175,184	100,731								0	-
	2	178,043	102,375								0	-
	3	180,949	104,046								0	-
	4	183,903	105,744								0	-
	5	186,904	107,470								0	-
	6	189,955	109,224								0	-
	7	193,055	111,007								0	-
	8	196,206	112,818								0	-
29	1	155,030	89,142								0	-
	2	157,561	90,598								0	-
	3	160,132	92,076								0	-
	4	162,746	93,579								0	-
	5	165,402	95,106								0	-
	6	168,102	96,659								0	-
	7	170,845	98,236								0	-
	8	173,634	99,840								0	-
28	1	137,195	78,887								0	-
	2	139,434	80,175								0	-
	3	141,710	81,483								0	-
	4	144,023	82,813								0	-
	5	146,373	84,164								0	-
	6	148,763	85,539								0	-
	7	151,191	86,935								0	-
	8	153,658	88,353								0	-
27	1	121,411	69,811								0	-

	2	123,393	70,951								0	-
	3	125,407	72,109								0	-
	4	127,454	73,286								0	-
	5	129,534	74,482								0	-
	6	131,648	75,698								0	-
	7	133,797	76,933								0	-
	8	135,981	78,189								0	-
26	1	107,444	61,780								0	-
	2	109,197	62,788								0	-
	3	110,980	63,814								0	-
	4	112,791	64,855								0	-
	5	114,632	65,913								0	-
	6	116,503	66,989								0	-
	7	118,404	68,082								0	-
	8	120,337	69,194								0	-
25	1	95,083	54,673								0	-
	2	96,635	55,565								0	-
	3	98,212	56,472								0	-
	4	99,815	57,394								0	-
	5	101,444	58,330								0	-
	6	103,100	59,283								0	-
	7	104,783	60,250								0	-
	8	106,493	61,233								0	-
24	1	83,406	47,958								0	-
	2	84,767	48,741	1							1	48,741.03
	3	86,151	49,537								0	-
	4	87,557	50,345								0	-
	5	88,986	51,167								0	-
	6	90,439	52,002								0	-
	7	91,915	52,851								0	-
	8	93,415	53,714								0	-
23	1	73,811	42,441								0	-
	2	75,015	43,134								0	-
	3	76,240	43,838								0	-
	4	77,484	44,553								0	-
	5	78,749	45,281								0	-

	6	80,034	46,020								0	-
	7	81,340	46,771								0	-
	8	82,668	47,534								0	-
22	1	65,319	37,558	1							1	37,558.43
	2	66,385	38,171								0	-
	3	67,469	38,795								0	-
	4	68,570	39,428								0	-
	5	69,689	40,071								0	-
	6	70,827	40,726								0	-
	7	71,983	41,390								0	-
	8	73,157	42,065								0	-
21	1	57,805	33,238								0	-
	2	58,748	33,780								0	-
	3	59,707	34,332								0	-
	4	60,681	34,892								0	-
	5	61,672	35,461								0	-
	6	62,678	36,040								0	-
	7	63,701	36,628								0	-
	8	64,741	37,226								0	-
20	1	51,155	29,414								0	-
	2	51,989	29,894								0	-
	3	52,838	30,382								0	-
	4	53,700	30,878								0	-
	5	54,577	31,382								0	-
	6	55,468	31,894								0	-
	7	56,373	32,414								0	-
	8	57,293	32,943								0	-
19	1	45,269	26,030								0	-
	2	46,008	26,455								0	-
	3	46,759	26,886								0	-
	4	47,522	27,325								0	-
	5	48,298	27,771								0	-
	6	49,086	28,224								0	-
	7	49,888	28,686								0	-
	8	50,702	29,154								0	-
18	1	40,637	23,366	1							1	23,366.28

	2	41,140	23,656								0	-
	3	41,650	23,949								0	-
	4	42,165	24,245								0	-
	5	42,688	24,546								0	-
	6	43,217	24,850								0	-
	7	43,752	25,157								0	-
	8	44,294	25,469								0	-
17	1	36,942	21,242								0	-
	2	37,400	21,505								0	-
	3	37,863	21,771								0	-
	4	38,332	22,041								0	-
	5	38,807	22,314								0	-
	6	39,288	22,591								0	-
	7	39,774	22,870								0	-
	8	40,267	23,154								0	-
16	1	33,584	19,311								0	-
	2	34,000	19,550								0	-
	3	34,421	19,792								0	-
	4	34,847	20,037								0	-
	5	35,279	20,285								0	-
	6	35,716	20,537								0	-
	7	36,159	20,791								0	-
	8	36,606	21,048								0	-
15	1	30,531	17,555	1							1	17,555.33
	2	30,909	17,773								0	-
	3	31,292	17,993								0	-
	4	31,680	18,216								0	-
	5	32,072	18,441								0	-
	6	32,469	18,670								0	-
	7	32,871	18,901								0	-
	8	33,279	19,135								0	-
14	1	27,755	15,959								0	-
	2	28,099	16,157								0	-
	3	28,447	16,357								0	-
	4	28,800	16,560								0	-
	5	29,156	16,765								0	-

	6	29,517	16,972								0	-
	7	29,883	17,183								0	-
	8	30,253	17,395								0	-
13	1	25,232	14,508								0	-
	2	25,545	14,688								0	-
	3	25,861	14,870								0	-
	4	26,181	15,054								0	-
	5	26,506	15,241								0	-
	6	26,834	15,430								0	-
	7	27,166	15,620								0	-
	8	27,503	15,814								0	-
12	1	22,938	13,189								0	-
	2	23,222	13,353								0	-
	3	23,510	13,518								0	-
	4	23,801	13,686								0	-
	5	24,096	13,855								0	-
	6	24,395	14,027								0	-
	7	24,697	14,201								0	-
	8	25,003	14,377								0	-
11	1	20,754	11,934								0	-
	2	21,038	12,097								0	-
	3	21,327	12,263								0	-
	4	21,619	12,431								0	-
	5	21,915	12,601								0	-
	6	22,216	12,774								0	-
	7	22,520	12,949								0	-
	8	22,829	13,127								0	-
10	1	19,233	11,059								0	-
	2	19,394	11,152								0	-
	3	19,556	11,245								0	-
	4	19,720	11,339								0	-
	5	19,884	11,433								0	-
	6	20,051	11,529								0	-
	7	20,218	11,625	4				1			5	53,476.61
	8	20,387	11,723								0	-
9	1	17,975	10,336								0	-

	2	18,125	10,422								0	-
	3	18,277	10,509								0	-
	4	18,430	10,597								0	-
	5	18,584	10,686								0	-
	6	18,739	10,775								0	-
	7	18,896	10,865								0	-
	8	19,054	10,956								0	-
8	1	16,758	9,636								0	-
	2	16,910	9,723								0	-
	3	17,063	9,811								0	-
	4	17,217	9,900								0	-
	5	17,372	9,989								0	-
	6	17,529	10,079								0	-
	7	17,688	10,171								0	-
	8	17,848	10,263								0	-
7	1	15,738	9,049								0	-
	2	15,859	9,119								0	-
	3	15,981	9,189								0	-
	4	16,104	9,260								0	-
	5	16,227	9,331								0	-
	6	16,352	9,402								0	-
	7	16,477	9,474	1							1	9,474.28
	8	16,604	9,547	2							2	19,094.60
6	1	14,847	8,537								0	-
	2	14,961	8,603								0	-
	3	15,076	8,669								0	-
	4	15,192	8,735								0	-
	5	15,309	8,803								0	-
	6	15,426	8,870								0	-
	7	15,545	8,938								0	-
	8	15,664	9,007	2							2	18,013.60
5	1	14,007	8,054								0	-
	2	14,115	8,116								0	-
	3	14,223	8,178								0	-
	4	14,332	8,241								0	-
	5	14,442	8,304								0	-

	6	14,553	8,368							0	-
	7	14,665	8,432							0	-
	8	14,777	8,497							0	-
4	1	13,214	7,598							0	-
	2	13,316	7,657							0	-
	3	13,418	7,715							0	-
	4	13,521	7,775							0	-
	5	13,625	7,834							0	-
	6	13,729	7,894							0	-
	7	13,835	7,955	1						1	7,955.13
	8	13,941	8,016							0	-
3	1	12,466	7,168							0	-
	2	12,562	7,223							0	-
	3	12,658	7,278							0	-
	4	12,756	7,335							0	-
	5	12,854	7,391							0	-
	6	12,952	7,447							0	-
	7	13,052	7,505							0	-
	8	13,152	7,562	3						3	22,687.20
2	1	11,761	6,763							0	-
	2	11,851	6,814							0	-
	3	11,942	6,867							0	-
	4	12,034	6,920							0	-
	5	12,126	6,972							0	-
	6	12,219	7,026							0	-
	7	12,313	7,080	1						1	7,079.98
	8	12,407	7,134	1						1	7,134.03
1	1	11,068	6,364							0	-
	2	11,160	6,417							0	-
	3	11,254	6,471							0	-
	4	11,348	6,525							0	-
	5	11,443	6,580							0	-
	6	11,538	6,634							0	-
	7	11,635	6,690							0	-
	8	11,732	6,746							0	-
TOTAL										20	272,136.46

AGENCY: NATIONAL PARKS DEVELOPMENT COMMITTEE

Name of Delivery Unit: ADMINISTRATIVE DIVISION

GOOD Delivery Unit (50%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	175,184	87,592								0	-
	2	178,043	89,022								0	-
	3	180,949	90,475								0	-
	4	183,903	91,952								0	-
	5	186,904	93,452								0	-
	6	189,955	94,978								0	-
	7	193,055	96,528								0	-
	8	196,206	98,103								0	-
29	1	155,030	77,515								0	-
	2	157,561	78,781								0	-
	3	160,132	80,066								0	-
	4	162,746	81,373								0	-
	5	165,402	82,701								0	-
	6	168,102	84,051								0	-
	7	170,845	85,423								0	-
	8	173,634	86,817								0	-
28	1	137,195	68,598								0	-
	2	139,434	69,717								0	-
	3	141,710	70,855								0	-
	4	144,023	72,012								0	-
	5	146,373	73,187								0	-
	6	148,763	74,382								0	-
	7	151,191	75,596								0	-
	8	153,658	76,829								0	-
27	1	121,411	60,706								0	-

	2	123,393	61,697								0	-
	3	125,407	62,704								0	-
	4	127,454	63,727								0	-
	5	129,534	64,767								0	-
	6	131,648	65,824								0	-
	7	133,797	66,899								0	-
	8	135,981	67,991								0	-
26	1	107,444	53,722								0	-
	2	109,197	54,599								0	-
	3	110,980	55,490								0	-
	4	112,791	56,396								0	-
	5	114,632	57,316								0	-
	6	116,503	58,252								0	-
	7	118,404	59,202								0	-
	8	120,337	60,169								0	-
25	1	95,083	47,542								0	-
	2	96,635	48,318								0	-
	3	98,212	49,106								0	-
	4	99,815	49,908								0	-
	5	101,444	50,722								0	-
	6	103,100	51,550								0	-
	7	104,783	52,392								0	-
	8	106,493	53,247								0	-
24	1	83,406	41,703	1							1	41,703.00
	2	84,767	42,384								0	-
	3	86,151	43,076								0	-
	4	87,557	43,779								0	-
	5	88,986	44,493								0	-
	6	90,439	45,220								0	-
	7	91,915	45,958								0	-
	8	93,415	46,708								0	-
23	1	73,811	36,906								0	-
	2	75,015	37,508								0	-
	3	76,240	38,120								0	-
	4	77,484	38,742								0	-
	5	78,749	39,375								0	-

	6	80,034	40,017								0	-
	7	81,340	40,670								0	-
	8	82,668	41,334								0	-
22	1	65,319	32,660								0	-
	2	66,385	33,193								0	-
	3	67,469	33,735								0	-
	4	68,570	34,285								0	-
	5	69,689	34,845								0	-
	6	70,827	35,414								0	-
	7	71,983	35,992								0	-
	8	73,157	36,579	1							1	36,578.50
21	1	57,805	28,903								0	-
	2	58,748	29,374								0	-
	3	59,707	29,854								0	-
	4	60,681	30,341								0	-
	5	61,672	30,836								0	-
	6	62,678	31,339								0	-
	7	63,701	31,851								0	-
	8	64,741	32,371								0	-
20	1	51,155	25,578								0	-
	2	51,989	25,995								0	-
	3	52,838	26,419								0	-
	4	53,700	26,850								0	-
	5	54,577	27,289								0	-
	6	55,468	27,734								0	-
	7	56,373	28,187								0	-
	8	57,293	28,647								0	-
19	1	45,269	22,635								0	-
	2	46,008	23,004								0	-
	3	46,759	23,380								0	-
	4	47,522	23,761								0	-
	5	48,298	24,149								0	-
	6	49,086	24,543								0	-
	7	49,888	24,944								0	-
	8	50,702	25,351								0	-
18	1	40,637	20,319	1							1	20,318.50

	2	41,140	20,570								0	-
	3	41,650	20,825								0	-
	4	42,165	21,083								0	-
	5	42,688	21,344								0	-
	6	43,217	21,609	1							1	21,608.50
	7	43,752	21,876								0	-
	8	44,294	22,147								0	-
17	1	36,942	18,471								0	-
	2	37,400	18,700								0	-
	3	37,863	18,932								0	-
	4	38,332	19,166								0	-
	5	38,807	19,404								0	-
	6	39,288	19,644								0	-
	7	39,774	19,887								0	-
	8	40,267	20,134								0	-
16	1	33,584	16,792								0	-
	2	34,000	17,000								0	-
	3	34,421	17,211								0	-
	4	34,847	17,424								0	-
	5	35,279	17,640								0	-
	6	35,716	17,858								0	-
	7	36,159	18,080								0	-
	8	36,606	18,303								0	-
15	1	30,531	15,266	1							1	15,265.50
	2	30,909	15,455								0	-
	3	31,292	15,646								0	-
	4	31,680	15,840								0	-
	5	32,072	16,036								0	-
	6	32,469	16,235								0	-
	7	32,871	16,436								0	-
	8	33,279	16,640								0	-
14	1	27,755	13,878								0	-
	2	28,099	14,050								0	-
	3	28,447	14,224								0	-
	4	28,800	14,400								0	-
	5	29,156	14,578								0	-

	6	29,517	14,759								0	-
	7	29,883	14,942								0	-
	8	30,253	15,127	1							1	15,126.50
13	1	25,232	12,616								0	-
	2	25,545	12,773	1							1	12,772.50
	3	25,861	12,931								0	-
	4	26,181	13,091								0	-
	5	26,506	13,253								0	-
	6	26,834	13,417								0	-
	7	27,166	13,583								0	-
	8	27,503	13,752								0	-
12	1	22,938	11,469								0	-
	2	23,222	11,611								0	-
	3	23,510	11,755								0	-
	4	23,801	11,901								0	-
	5	24,096	12,048								0	-
	6	24,395	12,198								0	-
	7	24,697	12,349								0	-
	8	25,003	12,502								0	-
11	1	20,754	10,377								0	-
	2	21,038	10,519								0	-
	3	21,327	10,664								0	-
	4	21,619	10,810								0	-
	5	21,915	10,958								0	-
	6	22,216	11,108								0	-
	7	22,520	11,260								0	-
	8	22,829	11,415	1							1	11,414.50
10	1	19,233	9,617								0	-
	2	19,394	9,697	2							2	19,394.00
	3	19,556	9,778								0	-
	4	19,720	9,860								0	-
	5	19,884	9,942								0	-
	6	20,051	10,026								0	-
	7	20,218	10,109								0	-
	8	20,387	10,194								0	-
9	1	17,975	8,988	1							1	8,987.50

	2	18,125	9,063							0	-
	3	18,277	9,139							0	-
	4	18,430	9,215							0	-
	5	18,584	9,292							0	-
	6	18,739	9,370	1						1	9,369.50
	7	18,896	9,448							0	-
	8	19,054	9,527							0	-
8	1	16,758	8,379							0	-
	2	16,910	8,455							0	-
	3	17,063	8,532							0	-
	4	17,217	8,609							0	-
	5	17,372	8,686							0	-
	6	17,529	8,765							0	-
	7	17,688	8,844							0	-
	8	17,848	8,924						1	1	3,569.60
7	1	15,738	7,869	1						1	7,869.00
	2	15,859	7,930							0	-
	3	15,981	7,991							0	-
	4	16,104	8,052							0	-
	5	16,227	8,114							0	-
	6	16,352	8,176							0	-
	7	16,477	8,239							0	-
	8	16,604	8,302							0	-
6	1	14,847	7,424	6						6	44,541.00
	2	14,961	7,481							0	-
	3	15,076	7,538							0	-
	4	15,192	7,596							0	-
	5	15,309	7,655							0	-
	6	15,426	7,713							0	-
	7	15,545	7,773							0	-
	8	15,664	7,832	7		1	1			9	66,572.00
5	1	14,007	7,004							0	-
	2	14,115	7,058							0	-
	3	14,223	7,112							0	-
	4	14,332	7,166							0	-
	5	14,442	7,221							0	-

	6	14,553	7,277							0	-
	7	14,665	7,333							0	-
	8	14,777	7,389							0	-
4	1	13,214	6,607							0	-
	2	13,316	6,658							0	-
	3	13,418	6,709							0	-
	4	13,521	6,761							0	-
	5	13,625	6,813							0	-
	6	13,729	6,865							0	-
	7	13,835	6,918	1						1	6,917.50
	8	13,941	6,971	7						7	48,793.50
3	1	12,466	6,233							0	-
	2	12,562	6,281							0	-
	3	12,658	6,329							0	-
	4	12,756	6,378							0	-
	5	12,854	6,427							0	-
	6	12,952	6,476	1						1	6,476.00
	7	13,052	6,526							0	-
	8	13,152	6,576	3						3	19,728.00
2	1	11,761	5,881							0	-
	2	11,851	5,926							0	-
	3	11,942	5,971							0	-
	4	12,034	6,017							0	-
	5	12,126	6,063							0	-
	6	12,219	6,110							0	-
	7	12,313	6,157							0	-
	8	12,407	6,204	2					1	3	15,508.75
1	1	11,068	5,534							0	-
	2	11,160	5,580							0	-
	3	11,254	5,627							0	-
	4	11,348	5,674							0	-
	5	11,443	5,722							0	-
	6	11,538	5,769							0	-
	7	11,635	5,818							0	-
	8	11,732	5,866							0	-
TOTAL										44	432,513.85

AGENCY: NATIONAL PARKS DEVELOPMENT COMMITTEE

Name of Delivery Unit: PLANNING AND MANAGEMENT DIVISION

GOOD Delivery Unit (50%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	175,184	87,592								0	-
	2	178,043	89,022								0	-
	3	180,949	90,475								0	-
	4	183,903	91,952								0	-
	5	186,904	93,452								0	-
	6	189,955	94,978								0	-
	7	193,055	96,528								0	-
	8	196,206	98,103								0	-
29	1	155,030	77,515								0	-
	2	157,561	78,781								0	-
	3	160,132	80,066								0	-
	4	162,746	81,373								0	-
	5	165,402	82,701								0	-
	6	168,102	84,051								0	-
	7	170,845	85,423								0	-
	8	173,634	86,817								0	-
28	1	137,195	68,598								0	-
	2	139,434	69,717								0	-
	3	141,710	70,855								0	-
	4	144,023	72,012								0	-
	5	146,373	73,187								0	-
	6	148,763	74,382								0	-
	7	151,191	75,596								0	-
	8	153,658	76,829								0	-
27	1	121,411	60,706								0	-

	2	123,393	61,697								0	-
	3	125,407	62,704								0	-
	4	127,454	63,727								0	-
	5	129,534	64,767								0	-
	6	131,648	65,824								0	-
	7	133,797	66,899								0	-
	8	135,981	67,991								0	-
26	1	107,444	53,722								0	-
	2	109,197	54,599								0	-
	3	110,980	55,490								0	-
	4	112,791	56,396								0	-
	5	114,632	57,316								0	-
	6	116,503	58,252								0	-
	7	118,404	59,202								0	-
	8	120,337	60,169								0	-
25	1	95,083	47,542								0	-
	2	96,635	48,318								0	-
	3	98,212	49,106								0	-
	4	99,815	49,908								0	-
	5	101,444	50,722								0	-
	6	103,100	51,550								0	-
	7	104,783	52,392								0	-
	8	106,493	53,247								0	-
24	1	83,406	41,703								0	-
	2	84,767	42,384								0	-
	3	86,151	43,076								0	-
	4	87,557	43,779								0	-
	5	88,986	44,493								0	-
	6	90,439	45,220	1							1	45,219.50
	7	91,915	45,958								0	-
	8	93,415	46,708								0	-
23	1	73,811	36,906								0	-
	2	75,015	37,508								0	-
	3	76,240	38,120								0	-
	4	77,484	38,742								0	-
	5	78,749	39,375								0	-

	6	80,034	40,017								0	-
	7	81,340	40,670								0	-
	8	82,668	41,334								0	-
22	1	65,319	32,660								0	-
	2	66,385	33,193								0	-
	3	67,469	33,735								0	-
	4	68,570	34,285								0	-
	5	69,689	34,845								0	-
	6	70,827	35,414								0	-
	7	71,983	35,992								0	-
	8	73,157	36,579	1							1	36,578.50
21	1	57,805	28,903								0	-
	2	58,748	29,374								0	-
	3	59,707	29,854								0	-
	4	60,681	30,341								0	-
	5	61,672	30,836								0	-
	6	62,678	31,339								0	-
	7	63,701	31,851								0	-
	8	64,741	32,371								0	-
20	1	51,155	25,578								0	-
	2	51,989	25,995								0	-
	3	52,838	26,419								0	-
	4	53,700	26,850								0	-
	5	54,577	27,289								0	-
	6	55,468	27,734								0	-
	7	56,373	28,187								0	-
	8	57,293	28,647								0	-
19	1	45,269	22,635	1							1	22,634.50
	2	46,008	23,004								0	-
	3	46,759	23,380								0	-
	4	47,522	23,761								0	-
	5	48,298	24,149								0	-
	6	49,086	24,543								0	-
	7	49,888	24,944								0	-
	8	50,702	25,351								0	-
18	1	40,637	20,319								0	-

	2	41,140	20,570								0	-
	3	41,650	20,825								0	-
	4	42,165	21,083								0	-
	5	42,688	21,344								0	-
	6	43,217	21,609								0	-
	7	43,752	21,876								0	-
	8	44,294	22,147								0	-
17	1	36,942	18,471								0	-
	2	37,400	18,700								0	-
	3	37,863	18,932								0	-
	4	38,332	19,166								0	-
	5	38,807	19,404								0	-
	6	39,288	19,644								0	-
	7	39,774	19,887								0	-
	8	40,267	20,134								0	-
16	1	33,584	16,792	1							1	16,792.00
	2	34,000	17,000								0	-
	3	34,421	17,211								0	-
	4	34,847	17,424								0	-
	5	35,279	17,640								0	-
	6	35,716	17,858								0	-
	7	36,159	18,080								0	-
	8	36,606	18,303	1							1	18,303.00
15	1	30,531	15,266								0	-
	2	30,909	15,455								0	-
	3	31,292	15,646								0	-
	4	31,680	15,840								0	-
	5	32,072	16,036								0	-
	6	32,469	16,235								0	-
	7	32,871	16,436								0	-
	8	33,279	16,640								0	-
14	1	27,755	13,878								0	-
	2	28,099	14,050								0	-
	3	28,447	14,224								0	-
	4	28,800	14,400								0	-
	5	29,156	14,578								0	-

	6	29,517	14,759								0	-
	7	29,883	14,942								0	-
	8	30,253	15,127								0	-
13	1	25,232	12,616								0	-
	2	25,545	12,773								0	-
	3	25,861	12,931								0	-
	4	26,181	13,091								0	-
	5	26,506	13,253								0	-
	6	26,834	13,417								0	-
	7	27,166	13,583								0	-
	8	27,503	13,752								0	-
12	1	22,938	11,469								0	-
	2	23,222	11,611								0	-
	3	23,510	11,755								0	-
	4	23,801	11,901								0	-
	5	24,096	12,048								0	-
	6	24,395	12,198								0	-
	7	24,697	12,349								0	-
	8	25,003	12,502								0	-
11	1	20,754	10,377								0	-
	2	21,038	10,519								0	-
	3	21,327	10,664								0	-
	4	21,619	10,810								0	-
	5	21,915	10,958								0	-
	6	22,216	11,108								0	-
	7	22,520	11,260								0	-
	8	22,829	11,415	1							1	11,414.50
10	1	19,233	9,617								0	-
	2	19,394	9,697								0	-
	3	19,556	9,778								0	-
	4	19,720	9,860								0	-
	5	19,884	9,942								0	-
	6	20,051	10,026								0	-
	7	20,218	10,109								0	-
	8	20,387	10,194								0	-
9	1	17,975	8,988								0	-

	2	18,125	9,063								0	-
	3	18,277	9,139								0	-
	4	18,430	9,215								0	-
	5	18,584	9,292								0	-
	6	18,739	9,370								0	-
	7	18,896	9,448								0	-
	8	19,054	9,527								0	-
8	1	16,758	8,379								0	-
	2	16,910	8,455								0	-
	3	17,063	8,532								0	-
	4	17,217	8,609								0	-
	5	17,372	8,686								0	-
	6	17,529	8,765								0	-
	7	17,688	8,844								0	-
	8	17,848	8,924	3							3	26,772.00
7	1	15,738	7,869								0	-
	2	15,859	7,930								0	-
	3	15,981	7,991								0	-
	4	16,104	8,052								0	-
	5	16,227	8,114								0	-
	6	16,352	8,176								0	-
	7	16,477	8,239								0	-
	8	16,604	8,302								0	-
6	1	14,847	7,424								0	-
	2	14,961	7,481								0	-
	3	15,076	7,538								0	-
	4	15,192	7,596								0	-
	5	15,309	7,655								0	-
	6	15,426	7,713								0	-
	7	15,545	7,773								0	-
	8	15,664	7,832								0	-
5	1	14,007	7,004								0	-
	2	14,115	7,058								0	-
	3	14,223	7,112								0	-
	4	14,332	7,166								0	-
	5	14,442	7,221								0	-

	6	14,553	7,277								0	-
	7	14,665	7,333								0	-
	8	14,777	7,389								0	-
4	1	13,214	6,607								0	-
	2	13,316	6,658								0	-
	3	13,418	6,709								0	-
	4	13,521	6,761								0	-
	5	13,625	6,813								0	-
	6	13,729	6,865								0	-
	7	13,835	6,918								0	-
	8	13,941	6,971								0	-
3	1	12,466	6,233								0	-
	2	12,562	6,281								0	-
	3	12,658	6,329								0	-
	4	12,756	6,378								0	-
	5	12,854	6,427								0	-
	6	12,952	6,476								0	-
	7	13,052	6,526								0	-
	8	13,152	6,576								0	-
2	1	11,761	5,881								0	-
	2	11,851	5,926								0	-
	3	11,942	5,971								0	-
	4	12,034	6,017								0	-
	5	12,126	6,063								0	-
	6	12,219	6,110								0	-
	7	12,313	6,157								0	-
	8	12,407	6,204								0	-
1	1	11,068	5,534								0	-
	2	11,160	5,580								0	-
	3	11,254	5,627								0	-
	4	11,348	5,674								0	-
	5	11,443	5,722								0	-
	6	11,538	5,769								0	-
	7	11,635	5,818								0	-
	8	11,732	5,866								0	-
TOTAL											9	177,714.00

AGENCY: NATIONAL PARKS DEVELOPMENT COMMITTEE

Name of Delivery Unit: PARK OPERATIONS DIVISION

GOOD Delivery Unit (50%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	175,184	87,592								0	-
	2	178,043	89,022								0	-
	3	180,949	90,475								0	-
	4	183,903	91,952								0	-
	5	186,904	93,452								0	-
	6	189,955	94,978								0	-
	7	193,055	96,528								0	-
	8	196,206	98,103								0	-
29	1	155,030	77,515								0	-
	2	157,561	78,781								0	-
	3	160,132	80,066								0	-
	4	162,746	81,373								0	-
	5	165,402	82,701								0	-
	6	168,102	84,051								0	-
	7	170,845	85,423								0	-
	8	173,634	86,817								0	-
28	1	137,195	68,598								0	-
	2	139,434	69,717								0	-
	3	141,710	70,855								0	-
	4	144,023	72,012								0	-
	5	146,373	73,187								0	-
	6	148,763	74,382								0	-
	7	151,191	75,596								0	-
	8	153,658	76,829								0	-
27	1	121,411	60,706								0	-

	2	123,393	61,697								0	-
	3	125,407	62,704								0	-
	4	127,454	63,727								0	-
	5	129,534	64,767								0	-
	6	131,648	65,824								0	-
	7	133,797	66,899								0	-
	8	135,981	67,991								0	-
26	1	107,444	53,722								0	-
	2	109,197	54,599								0	-
	3	110,980	55,490								0	-
	4	112,791	56,396								0	-
	5	114,632	57,316								0	-
	6	116,503	58,252								0	-
	7	118,404	59,202								0	-
	8	120,337	60,169								0	-
25	1	95,083	47,542								0	-
	2	96,635	48,318								0	-
	3	98,212	49,106								0	-
	4	99,815	49,908								0	-
	5	101,444	50,722								0	-
	6	103,100	51,550								0	-
	7	104,783	52,392								0	-
	8	106,493	53,247								0	-
24	1	83,406	41,703								0	-
	2	84,767	42,384								0	-
	3	86,151	43,076	1							1	43,075.50
	4	87,557	43,779								0	-
	5	88,986	44,493								0	-
	6	90,439	45,220								0	-
	7	91,915	45,958								0	-
	8	93,415	46,708								0	-
23	1	73,811	36,906								0	-
	2	75,015	37,508								0	-
	3	76,240	38,120								0	-
	4	77,484	38,742								0	-
	5	78,749	39,375								0	-

	6	80,034	40,017								0	-
	7	81,340	40,670								0	-
	8	82,668	41,334								0	-
22	1	65,319	32,660	1							1	32,659.50
	2	66,385	33,193								0	-
	3	67,469	33,735								0	-
	4	68,570	34,285								0	-
	5	69,689	34,845								0	-
	6	70,827	35,414								0	-
	7	71,983	35,992								0	-
	8	73,157	36,579								0	-
21	1	57,805	28,903								0	-
	2	58,748	29,374								0	-
	3	59,707	29,854								0	-
	4	60,681	30,341								0	-
	5	61,672	30,836								0	-
	6	62,678	31,339								0	-
	7	63,701	31,851								0	-
	8	64,741	32,371								0	-
20	1	51,155	25,578								0	-
	2	51,989	25,995								0	-
	3	52,838	26,419								0	-
	4	53,700	26,850								0	-
	5	54,577	27,289								0	-
	6	55,468	27,734								0	-
	7	56,373	28,187								0	-
	8	57,293	28,647								0	-
19	1	45,269	22,635								0	-
	2	46,008	23,004								0	-
	3	46,759	23,380								0	-
	4	47,522	23,761								0	-
	5	48,298	24,149								0	-
	6	49,086	24,543								0	-
	7	49,888	24,944								0	-
	8	50,702	25,351								0	-
18	1	40,637	20,319								0	-

	2	41,140	20,570	1							1	20,570.00
	3	41,650	20,825								0	-
	4	42,165	21,083								0	-
	5	42,688	21,344								0	-
	6	43,217	21,609								0	-
	7	43,752	21,876								0	-
	8	44,294	22,147								0	-
17	1	36,942	18,471								0	-
	2	37,400	18,700								0	-
	3	37,863	18,932								0	-
	4	38,332	19,166								0	-
	5	38,807	19,404								0	-
	6	39,288	19,644								0	-
	7	39,774	19,887								0	-
	8	40,267	20,134								0	-
16	1	33,584	16,792								0	-
	2	34,000	17,000								0	-
	3	34,421	17,211								0	-
	4	34,847	17,424								0	-
	5	35,279	17,640								0	-
	6	35,716	17,858								0	-
	7	36,159	18,080								0	-
	8	36,606	18,303								0	-
15	1	30,531	15,266								0	-
	2	30,909	15,455								0	-
	3	31,292	15,646								0	-
	4	31,680	15,840								0	-
	5	32,072	16,036								0	-
	6	32,469	16,235								0	-
	7	32,871	16,436								0	-
	8	33,279	16,640								0	-
14	1	27,755	13,878	3							3	41,632.50
	2	28,099	14,050								0	-
	3	28,447	14,224								0	-
	4	28,800	14,400								0	-
	5	29,156	14,578								0	-

	6	29,517	14,759								0	-
	7	29,883	14,942								0	-
	8	30,253	15,127								0	-
13	1	25,232	12,616								0	-
	2	25,545	12,773								0	-
	3	25,861	12,931								0	-
	4	26,181	13,091								0	-
	5	26,506	13,253								0	-
	6	26,834	13,417								0	-
	7	27,166	13,583								0	-
	8	27,503	13,752								0	-
12	1	22,938	11,469								0	-
	2	23,222	11,611								0	-
	3	23,510	11,755								0	-
	4	23,801	11,901								0	-
	5	24,096	12,048								0	-
	6	24,395	12,198								0	-
	7	24,697	12,349								0	-
	8	25,003	12,502								0	-
11	1	20,754	10,377								0	-
	2	21,038	10,519								0	-
	3	21,327	10,664								0	-
	4	21,619	10,810								0	-
	5	21,915	10,958								0	-
	6	22,216	11,108								0	-
	7	22,520	11,260								0	-
	8	22,829	11,415								0	-
10	1	19,233	9,617								0	-
	2	19,394	9,697								0	-
	3	19,556	9,778								0	-
	4	19,720	9,860								0	-
	5	19,884	9,942								0	-
	6	20,051	10,026								0	-
	7	20,218	10,109								0	-
	8	20,387	10,194	1							1	10,193.50
9	1	17,975	8,988								0	-

	2	18,125	9,063							0	-
	3	18,277	9,139							0	-
	4	18,430	9,215							0	-
	5	18,584	9,292							0	-
	6	18,739	9,370							0	-
	7	18,896	9,448							0	-
	8	19,054	9,527							0	-
8	1	16,758	8,379							0	-
	2	16,910	8,455							0	-
	3	17,063	8,532							0	-
	4	17,217	8,609							0	-
	5	17,372	8,686							0	-
	6	17,529	8,765							0	-
	7	17,688	8,844							0	-
	8	17,848	8,924	1						1	8,924.00
7	1	15,738	7,869							0	-
	2	15,859	7,930							0	-
	3	15,981	7,991							0	-
	4	16,104	8,052							0	-
	5	16,227	8,114							0	-
	6	16,352	8,176							0	-
	7	16,477	8,239							0	-
	8	16,604	8,302							0	-
6	1	14,847	7,424	1						1	7,423.50
	2	14,961	7,481	1						1	7,480.50
	3	15,076	7,538							0	-
	4	15,192	7,596							0	-
	5	15,309	7,655							0	-
	6	15,426	7,713	1						1	7,713.00
	7	15,545	7,773							0	-
	8	15,664	7,832	14						14	109,648.00
5	1	14,007	7,004							0	-
	2	14,115	7,058							0	-
	3	14,223	7,112							0	-
	4	14,332	7,166							0	-
	5	14,442	7,221							0	-

	6	14,553	7,277							0	-
	7	14,665	7,333							0	-
	8	14,777	7,389							0	-
4	1	13,214	6,607							0	-
	2	13,316	6,658							0	-
	3	13,418	6,709							0	-
	4	13,521	6,761							0	-
	5	13,625	6,813							0	-
	6	13,729	6,865							0	-
	7	13,835	6,918	5						5	34,587.50
	8	13,941	6,971	15	1			1		17	115,013.25
3	1	12,466	6,233							0	-
	2	12,562	6,281							0	-
	3	12,658	6,329							0	-
	4	12,756	6,378							0	-
	5	12,854	6,427							0	-
	6	12,952	6,476							0	-
	7	13,052	6,526							0	-
	8	13,152	6,576							0	-
2	1	11,761	5,881							0	-
	2	11,851	5,926							0	-
	3	11,942	5,971							0	-
	4	12,034	6,017							0	-
	5	12,126	6,063							0	-
	6	12,219	6,110	2						2	12,219.00
	7	12,313	6,157							0	-
	8	12,407	6,204	37	1			1	1	40	241,316.15
1	1	11,068	5,534							0	-
	2	11,160	5,580							0	-
	3	11,254	5,627							0	-
	4	11,348	5,674							0	-
	5	11,443	5,722							0	-
	6	11,538	5,769							0	-
	7	11,635	5,818							0	-
	8	11,732	5,866							0	-
TOTAL										89	692,455.90

AGENCY: NATIONAL PARKS DEVELOPMENT COMMITTEE

Name of Delivery Unit: FINANCE DIVISION

GOOD Delivery Unit (50%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	175,184	87,592								0	-
	2	178,043	89,022								0	-
	3	180,949	90,475								0	-
	4	183,903	91,952								0	-
	5	186,904	93,452								0	-
	6	189,955	94,978								0	-
	7	193,055	96,528								0	-
	8	196,206	98,103								0	-
29	1	155,030	77,515								0	-
	2	157,561	78,781								0	-
	3	160,132	80,066								0	-
	4	162,746	81,373								0	-
	5	165,402	82,701								0	-
	6	168,102	84,051								0	-
	7	170,845	85,423								0	-
	8	173,634	86,817								0	-
28	1	137,195	68,598								0	-
	2	139,434	69,717								0	-
	3	141,710	70,855								0	-
	4	144,023	72,012								0	-
	5	146,373	73,187								0	-
	6	148,763	74,382								0	-
	7	151,191	75,596								0	-
	8	153,658	76,829								0	-
27	1	121,411	60,706								0	-

	2	123,393	61,697								0	-
	3	125,407	62,704								0	-
	4	127,454	63,727								0	-
	5	129,534	64,767								0	-
	6	131,648	65,824								0	-
	7	133,797	66,899								0	-
	8	135,981	67,991								0	-
26	1	107,444	53,722								0	-
	2	109,197	54,599								0	-
	3	110,980	55,490								0	-
	4	112,791	56,396								0	-
	5	114,632	57,316								0	-
	6	116,503	58,252								0	-
	7	118,404	59,202								0	-
	8	120,337	60,169								0	-
25	1	95,083	47,542								0	-
	2	96,635	48,318								0	-
	3	98,212	49,106								0	-
	4	99,815	49,908								0	-
	5	101,444	50,722								0	-
	6	103,100	51,550								0	-
	7	104,783	52,392								0	-
	8	106,493	53,247								0	-
24	1	83,406	41,703								0	-
	2	84,767	42,384	1							1	42,383.50
	3	86,151	43,076								0	-
	4	87,557	43,779								0	-
	5	88,986	44,493								0	-
	6	90,439	45,220								0	-
	7	91,915	45,958								0	-
	8	93,415	46,708								0	-
23	1	73,811	36,906								0	-
	2	75,015	37,508								0	-
	3	76,240	38,120								0	-
	4	77,484	38,742								0	-
	5	78,749	39,375								0	-

	6	80,034	40,017								0	-
	7	81,340	40,670								0	-
	8	82,668	41,334								0	-
22	1	65,319	32,660								0	-
	2	66,385	33,193								0	-
	3	67,469	33,735								0	-
	4	68,570	34,285								0	-
	5	69,689	34,845								0	-
	6	70,827	35,414								0	-
	7	71,983	35,992								0	-
	8	73,157	36,579								0	-
21	1	57,805	28,903								0	-
	2	58,748	29,374								0	-
	3	59,707	29,854								0	-
	4	60,681	30,341								0	-
	5	61,672	30,836								0	-
	6	62,678	31,339								0	-
	7	63,701	31,851								0	-
	8	64,741	32,371								0	-
20	1	51,155	25,578								0	-
	2	51,989	25,995								0	-
	3	52,838	26,419								0	-
	4	53,700	26,850								0	-
	5	54,577	27,289								0	-
	6	55,468	27,734								0	-
	7	56,373	28,187								0	-
	8	57,293	28,647								0	-
19	1	45,269	22,635	1							1	22,634.50
	2	46,008	23,004								0	-
	3	46,759	23,380								0	-
	4	47,522	23,761								0	-
	5	48,298	24,149								0	-
	6	49,086	24,543								0	-
	7	49,888	24,944								0	-
	8	50,702	25,351								0	-
18	1	40,637	20,319								0	-

	2	41,140	20,570								0	-
	3	41,650	20,825								0	-
	4	42,165	21,083								0	-
	5	42,688	21,344								0	-
	6	43,217	21,609								0	-
	7	43,752	21,876								0	-
	8	44,294	22,147	1							1	22,147.00
17	1	36,942	18,471								0	-
	2	37,400	18,700								0	-
	3	37,863	18,932								0	-
	4	38,332	19,166								0	-
	5	38,807	19,404								0	-
	6	39,288	19,644								0	-
	7	39,774	19,887								0	-
	8	40,267	20,134								0	-
16	1	33,584	16,792	1							1	16,792.00
	2	34,000	17,000								0	-
	3	34,421	17,211								0	-
	4	34,847	17,424								0	-
	5	35,279	17,640								0	-
	6	35,716	17,858								0	-
	7	36,159	18,080								0	-
	8	36,606	18,303								0	-
15	1	30,531	15,266								0	-
	2	30,909	15,455								0	-
	3	31,292	15,646								0	-
	4	31,680	15,840								0	-
	5	32,072	16,036								0	-
	6	32,469	16,235								0	-
	7	32,871	16,436								0	-
	8	33,279	16,640								0	-
14	1	27,755	13,878								0	-
	2	28,099	14,050								0	-
	3	28,447	14,224								0	-
	4	28,800	14,400								0	-
	5	29,156	14,578								0	-

	6	29,517	14,759								0	-
	7	29,883	14,942								0	-
	8	30,253	15,127								0	-
13	1	25,232	12,616								0	-
	2	25,545	12,773								0	-
	3	25,861	12,931								0	-
	4	26,181	13,091								0	-
	5	26,506	13,253								0	-
	6	26,834	13,417								0	-
	7	27,166	13,583								0	-
	8	27,503	13,752								0	-
12	1	22,938	11,469								0	-
	2	23,222	11,611								0	-
	3	23,510	11,755								0	-
	4	23,801	11,901								0	-
	5	24,096	12,048								0	-
	6	24,395	12,198								0	-
	7	24,697	12,349								0	-
	8	25,003	12,502								0	-
11	1	20,754	10,377								0	-
	2	21,038	10,519								0	-
	3	21,327	10,664								0	-
	4	21,619	10,810								0	-
	5	21,915	10,958								0	-
	6	22,216	11,108								0	-
	7	22,520	11,260								0	-
	8	22,829	11,415	1							1	11,414.50
10	1	19,233	9,617								0	-
	2	19,394	9,697								0	-
	3	19,556	9,778								0	-
	4	19,720	9,860								0	-
	5	19,884	9,942								0	-
	6	20,051	10,026								0	-
	7	20,218	10,109								0	-
	8	20,387	10,194								0	-
9	1	17,975	8,988	2							2	17,975.00

	2	18,125	9,063							0	-
	3	18,277	9,139							0	-
	4	18,430	9,215							0	-
	5	18,584	9,292							0	-
	6	18,739	9,370							0	-
	7	18,896	9,448							0	-
	8	19,054	9,527							0	-
8	1	16,758	8,379	2						2	16,758.00
	2	16,910	8,455							0	-
	3	17,063	8,532							0	-
	4	17,217	8,609							0	-
	5	17,372	8,686							0	-
	6	17,529	8,765							0	-
	7	17,688	8,844							0	-
	8	17,848	8,924							0	-
7	1	15,738	7,869							0	-
	2	15,859	7,930							0	-
	3	15,981	7,991							0	-
	4	16,104	8,052							0	-
	5	16,227	8,114							0	-
	6	16,352	8,176							0	-
	7	16,477	8,239							0	-
	8	16,604	8,302							0	-
6	1	14,847	7,424							0	-
	2	14,961	7,481							0	-
	3	15,076	7,538							0	-
	4	15,192	7,596							0	-
	5	15,309	7,655							0	-
	6	15,426	7,713							0	-
	7	15,545	7,773							0	-
	8	15,664	7,832	1						1	7,832.00
5	1	14,007	7,004							0	-
	2	14,115	7,058							0	-
	3	14,223	7,112							0	-
	4	14,332	7,166							0	-
	5	14,442	7,221							0	-

	6	14,553	7,277								0	-
	7	14,665	7,333								0	-
	8	14,777	7,389								0	-
4	1	13,214	6,607								0	-
	2	13,316	6,658								0	-
	3	13,418	6,709								0	-
	4	13,521	6,761								0	-
	5	13,625	6,813								0	-
	6	13,729	6,865								0	-
	7	13,835	6,918								0	-
	8	13,941	6,971								0	-
3	1	12,466	6,233								0	-
	2	12,562	6,281								0	-
	3	12,658	6,329								0	-
	4	12,756	6,378								0	-
	5	12,854	6,427								0	-
	6	12,952	6,476								0	-
	7	13,052	6,526								0	-
	8	13,152	6,576								0	-
2	1	11,761	5,881								0	-
	2	11,851	5,926								0	-
	3	11,942	5,971								0	-
	4	12,034	6,017								0	-
	5	12,126	6,063								0	-
	6	12,219	6,110								0	-
	7	12,313	6,157								0	-
	8	12,407	6,204								0	-
1	1	11,068	5,534								0	-
	2	11,160	5,580								0	-
	3	11,254	5,627								0	-
	4	11,348	5,674								0	-
	5	11,443	5,722								0	-
	6	11,538	5,769								0	-
	7	11,635	5,818								0	-
	8	11,732	5,866								0	-
TOTAL											10	157,936.50

Agency : **NATIONAL PARKS DEVELOPMENT COMMITTEE**

Summary of Information Required

Total No. of Delivery Units :	<u>6</u>	
Total No. of Delivery Units that achieved their performance targets :		<u>6</u>
No. of Delivery Units by Performance Ranking:		
Best DUs (10%) =	<u>1</u>	
Better DUs (25%) =	<u>1</u>	
Good DUs (65%) =	<u>4</u>	
Total No. of Filled Positions as of <i>December 31, 2019</i> :		<u>168</u>
Total No. of Officials and Employees Entitled to PBB :		<u>182</u>
Total Amount Required for Payment of PBB :		<u>2,016,356.78</u>

Ranking	No. of DU	Name of Delivery Unit	No. of Officials and Employees Entitled to PBB	Total Requirement
BEST	1	OFFICE OF THE EXECUTIVE DIRECTOR	8	283,600.07
	2			
	3			
Sub-Total			8	283,600.07

BETTER	1	CULTURAL AND PUBLIC AFFAIRS	20	272,136.46
	2			
	3			
	4			
	5			
	6			
	7			
	8			
Sub-Total			20	272,136.46

GOOD	1	ADMINISTRATIVE DIVISION	44	432,513.85
	2	PLANNING AND MANAGEMENT	9	177,714.00
	3	PARK OPERATIONS DIVISION	89	692,455.90
	4	FINANCE DIVISION	10	157,936.50
	5			
	6			
	7			
	8			
	9			
	10			
	11			
	12			
	13			
	14			
	15			
	16			
	17			
	18			
	19			
Sub-Total			152	1,460,620.25

Agency Head	Cecille L. Romero/Penelope Belmonte	Executive Director III / SG 28-1	115,929.78
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Grand Total			182	2,016,356.78
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PBB ADVISORY

Please fill out the PBB Evaluation Matrix (which may be downloaded in the DBM website), as follows:

1. One worksheet shall be prepared per delivery unit (DU), using the appropriate programmed worksheet. Separate worksheets are prepared for BEST DU, BETTER DU and GOOD DU. Each spreadsheet is password-protected and only cells highlighted in blue may be edited.
2. Indicate the name of the agency in the appropriate cell. This shall be reflected in all worksheets.
3. Indicate the name of the DU, using the appropriate spreadsheet. The number of worksheets prepared shall not exceed the number of DUs under Memorandum Circular No. 2019-1.
4. For each DU, count the number of eligible employees belonging to the same Salary Grade and Salary Step, and have rendered the same number of months of government service. Indicate the number in the appropriate columns (Columns 5-11).

The Total Number of eligible employees and Total Performance Based Bonus (PBB) requirement per Salary Grade and Salary Step shall be automatically reflected in Columns 12 and 13, respectively.

In case the actual monthly salary of the eligible employee exceeds that for Step 8 of the Salary Grade allocation of the position, and thus not captured in the programmed worksheet, the agency shall prepare a customized worksheet. Column 3 shall indicate the actual monthly salary of the eligible employee.

5. After accomplishing all the individual DU worksheets, complete the Summary worksheet by indicating the following information:
 - i. Total number of DUs;
 - ii. Total number of DUs that achieved their performance targets;
 - iii. Total number of best, better and good DUs;
 - iv. Total number of filled positions as of December 31, 2019;
 - v. Total number of officials and employees entitled to PBB;
 - vi. Total amount required for payment of PBB.

The Summary worksheet also includes a separate line item for the Agency Head, with the following information:

- vii. Name of agency head;
- viii. Position Title and Salary Grade; and
- ix. Rate of PBB.

6. The Evaluation Matrix shall be submitted electronically to the DBM-OPCCB at dbm-opccb@dbm.gov.ph and AO25 Secretariat at ao25secretariat@dap.edu.ph